

Company Overview

■ Company details (as of December 31, 2024)

Name	Noritz Corporation
Founded	March 1951
Headquarters address	Head office address: Eiko Building, 93 Edomachi, Chuo-ku, Kobe, Hyogo, Japan Tokyo head office address: 19th Floor, Shinjuku Sumitomo Building, 2-6-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan
Paid-in capital	¥20,167 million
President and CEO	Satoshi Haramaki
Number of employees	2,038; 6,128 including Group companies

■ Board of Directors (as of March 31, 2025)

President and CEO	Satoshi Haramaki
Director and Senior Managing Executive Officer	Masayuki Takenaka
Director and Senior Managing Executive Officer	Atsushi Yoshimoto
Director and Managing Executive Officer	Hidenari Ikeda
Outside director	Izumi Noda
Director and member of the Audit & Supervisory Committee	Naoki Hirano
Outside director and member of the Audit & Supervisory Committee	Yasuhiro Tani
Outside director and member of the Audit & Supervisory Committee	Mina Ito

About this report

Scope of contents

Period covered by this report	January 1 to December 31, 2024 (some information is as of March 31, 2025)
Companies covered by this report	Noritz Corporation and its Group companies inside and outside of Japan
Guidelines used for compiling this report	IIRC International Integrated Reporting Framework, United Nations Sustainable Development Goals, ISO 26000 international standards, GRI Sustainability Reporting Guideline, SASB Standards, United Nations Global Compact Principles, Charter of Corporate Behavior issued by the Japan Business Federation, and Guidance for Collaborative Value Creation issued by Japan's Ministry of Economy, Trade and Industry
Previously published report	The previous version of this report was published in July 2024 (following the publication of the original Japanese version in May 2024)
Next scheduled publication	Noritz plans to publish its next annual report in English in July 2026 (following the scheduled publication of the original Japanese version in May 2026)

Message from the report production team

This report is the 11th annual report published by Noritz Corporation since its initial report in 2015. The report has been compiled as a source of information for the Company's growing number of investors about consolidated financial results and targets as well as the Noritz Group's approach to creating value. Additional information is also available on Noritz's official website.

Disclaimer

This report contains statements regarding plans, strategies, and other activities of Noritz Corporation or the Noritz Group. Those statements that are not historical facts as of March 31, 2025, are forward-looking statements, and, therefore, are subject to risks and uncertainties. Future outcomes and financial results may differ greatly from those forward-looking statements due to various factors.